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ZNR UUUUU ZYW ZOC ZEO T ALL US ARMY REPS AND ACTIVITIES  
P R 071758Z NOV 02  
FM DA WASHINGTON DC//DAMO-CAT//  
TO ALARACT  
BT  
UNCLAS ALARACT 117/2002  
SUBJ: FAMILY CARE PLANS

1. THE PURPOSE OF THIS MESSAGE IS TO EMPHASIZE THE IMPORTANCE OF FAMILY CARE PLANS (FCP). WE NEED TO ENSURE THAT COMMANDERS ARE INVOLVED IN THE FCP PROCESS. THIS INCLUDES ACTIVE, RESERVE AND NATIONAL GUARD FORCES. THE MAINTENANCE OF WORKABLE AND DURABLE FAMILY CARE PLANS IS ESPECIALLY CRITICAL IN THE RESERVE COMPONENT WHERE DEPLOYMENTS HAVE INCREASED IN RECENT YEARS. COMMANDER EMPHASIS AND INVOLVEMENT IS VITAL. SOLDIERS AND UNIT COMMANDERS ARE RESPONSIBLE TO ENSURE CARE IS PROVIDED AND THAT OUR SOLDIERS ARE TRULY PREPARED FOR DEPLOYMENT.

2. AR 600-20, ARMY COMMAND POLICY, DATED 13 MAY 2002, DETAILS THE REQUIREMENTS AND RESPONSIBILITIES FOR FCP. FORSCOM REGULATION 500-3-3, RC UNIT COMMANDERS HANDBOOK (RCUCH), DIRECTS RC UNIT COMMANDERS TO CONDUCT SOLIDER READINESS PROCESSING (SRP) DURING MOBILIZATION EXERCISES AND VERIFY THAT SOLDIERS AND LEADERS PREPARE FCP. THE RCUCH STATES UNIT COMMANDERS WILL VALIDATE FAMILY CARE PLANS DURING PHASE I OF MOBILIZATION.

3. WE MUST CONTINUE TO EMPHASIZE THE IMPORTANCE OF PREPARING SOLDIERS FOR DEPLOYMENT TO INCLUDE FAMILY CARE PLANS, BUSINESS CONTINUATION PLANS (SELF-EMPLOYED AND GENERAL PARTNERS), AUTO LEASES, RENTAL AGREEMENTS AND DISPOSITION OF PERSONAL PROPERTY.

4. FIRST LINE SUPERVISORS NEED TO ENGAGE THEIR SOLDIERS AND ACTIVELY WAR-GAME THE PERSONAL IMPACTS OF A DEPLOYMENT WITH THEIR SOLDIERS IN ORDER TO AVOID THIS BECOMING JUST ANOTHER PAPER DRILL. COMMANDERS NEED TO VERIFY THE INFORMATION PROVIDED BY THE SOLDIER AND WORK TO BUILD DURABLE FAMILY CARE PLANS.

5. WAR-GAMING THE PERSONAL ASPECTS OF A MOBILIZATION/DEPLOYMENT REDUCES THE AMOUNT OF CRISIS MANAGEMENT REQUIRED PRIOR TO AND THROUGHOUT THE COURSE OF A MOBILIZATION. UNITS SHOULD REQUEST AND RESOURCE ADEQUATE ADMINISTRATIVE PERSONNEL SUPPORT TO INCLUDE LEGAL SUPPORT IN ORDER TO MAXIMIZE THE SUCCESS OF PRE-MOBILIZATION PERSONNEL PREPARATION. CHECKLISTS DO NOT REPLACE PERSONAL VERIFICATION OF THE DATA PROVIDED. ACTIVE, DIRECT COMMANDER INVOLVEMENT WILL SERVE OUR SOLDIERS WELL.

6. EXPIRATION DATE CANNOT BE DETERMINED...  
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